

PENNSYLVANIA

Commonwealth of Pennsylvania,
Tom Corbett, Governor



Juvenile Justice

THE NEWSLETTER OF THE PENNSYLVANIA JUVENILE COURT JUDGES' COMMISSION

Volume 23, Number 04

April 2014

James E. Anderson Retires As JCJC Executive Director



Jim Anderson retired from the Juvenile Court Judges' Commission (JCJC) on April 18, 2014, after forty-two years of dedicated service to Pennsylvania's children, their families, and communities. It is fair to say that nobody has had a more significant impact upon Pennsylvania's juvenile justice system, in the history of our Commonwealth, than Jim Anderson.

Jim began his career in Elk County as a probation officer in 1972, and was appointed Elk County's Chief Probation Officer a year later, in 1973. He remained Elk County's Chief

Probation Officer until 1978 when, after a quick stint with the Governor's Justice Commission, he joined the staff of the Juvenile Court Judges' Commission as a Legislative Consultant. He quickly rose through the ranks of the JCJC, serving as the Coordinator of Policy Development and Deputy Director, before being appointed Executive Director of the JCJC in 1986. He served as JCJC's Executive Director the past twenty-eight years.

Jim was Pennsylvania's primary state-level expert on all matters pertaining to juvenile justice and juvenile court issues, and was the principal point of contact for juvenile court judges, legislators, and governors for the past three decades. It is fair to say that, during his career with the Juvenile Court Judges' Commission, Jim has been actively involved in every major legislative issue affecting Pennsylvania's juvenile justice, juvenile court, and child welfare systems. Under his leadership, the Commission's legislative program has twice been recognized as the nation's "Outstanding Juvenile Legislative Program" by the National Council of Juvenile and Family Court Judges. His legislative accomplishments are too numerous to mention for the purposes of this article.

However, of particular note was Jim's significant involvement in the Special Session on Crime in 1995. He developed the language contained in Act 33 of Special Session No. 1 of 1995, which redefined the mission of Pennsylvania's juvenile justice system around the principles of balanced and restorative justice. Pennsylvania was the first state in the country to adopt such legislation, which gives priority to repairing the harm done to crime victims and communities, and defines offender accountability in terms of assuming responsibility for, and taking action to repair, harm. At least twenty-two other states have enacted similar legislation based upon the Pennsylvania model.

INSIDE:

- [2014 PAPPC Conference and Training Institute](#)
- [Juvenile Justice System Enhancement Strategy \(JJSES\) Implementation Leadership Forum](#)
- [Upcoming Staff Development Opportunities](#)
- [RIB: Criminogenic Needs and Juvenile Cybercrime](#)
- [Crime Victims Speak at the 22nd Annual Crime Victims' Rights Rally](#)
- [Pathways for Victim Services Conference](#)
- [NCJFCJ Position Announcement](#)
- [National Juvenile Justice Announcements](#)
- [JCJC Graduate Education Program](#)

Reminders:

- **May 6**
[National Missing Children's Day](#)
- **May 4-10**
[National Correctional Officers and Employees Week](#)

Mr. Anderson continues to serve on the Pennsylvania Commission on Crime and Delinquency (PCCD), as Chair of PCCD's Juvenile Justice and Delinquency Prevention Committee, and as a member of several other PCCD advisory committees. Jim also served on the Steering Committee for the Commonwealth's Justice Network (JNET), and as Pennsylvania's representative on the Federal Advisory Committee on Juvenile Justice which advises the President and Congress on federal legislation pertaining to juvenile justice and delinquency prevention. Jim was also appointed by Pennsylvania's Supreme Court as an ex officio member of the Juvenile Court Procedural Rules Committee.

Jim received numerous recognitions and awards throughout his career, including recent citations from the Governor and Senate in recognition for his outstanding service to the citizens of the Commonwealth. Some of his more recent recognitions include:

- In March 2005, he received the inaugural M. James Toner Award from the National Juvenile Court Services Association in recognition of a lifetime of outstanding service to the juvenile justice community.
- In October 2005, he was honored by the Juvenile Law Center (JLC) for his steadfast pursuit of justice, and as the most influential juvenile justice leader during the thirty years since the founding of the JLC.
- In December 2008, Jim was recognized by the John D. and Catherine T. MacArthur Foundation as one of four inaugural Champions for Change in conjunction with their national Models for Change juvenile justice reform initiatives.



Ron Sharp, Jim Anderson, Keith Snyder

- In March 2012, Jim was the recipient of the Middle Atlantic States Correctional Association (MASCA) Founders Award in recognition of his exceptional efforts to promote professionalism in the criminal justice field.
- In July 2012, Jim received the President's Award from the Pennsylvania Conference of State Trial Judges in recognition of his lifetime achievements on behalf of Pennsylvania's juvenile court system.

As per Jim's wishes for a "low key" sendoff, current and former members of the Juvenile Court Judges' Commission and JCJC staff celebrated his retirement at the Harrisburg Hilton and Towers on April 17, 2014. The Executive Committee of the Pennsylvania Council of Chief Juvenile Probation Officers also hosted a dinner in Jim's honor at the Days Inn Penn State on April 24, 2014. He will be more formally recognized on a state-wide basis in November, in conjunction with the 2014 Pennsylvania Conference on Juvenile Justice.

We will miss you, Jim.



PAPPC

PENNSYLVANIA ASSOCIATION ON PROBATION, PAROLE AND CORRECTIONS

The **Pennsylvania Association on Probation, Parole, and Corrections** is pleased to invite you to the 2014 Annual Training Institute, scheduled for May 18-21, 2014 at the Inn at Pocono Manor, in Mt. Pocono, PA.

The theme for this year's Training Institute is: "**Combating Crime and Reducing Recidivism: Technology and the Era of Evidence Based Practices**". There are many workshops that will focus on the conference theme, as well as other aspects of Probation, Parole and Corrections.

Registration is now open! Visit www.pappc.org to register. Please consider joining PAPPC in the beautiful Pocono Mountains for this year's Training Institute. Spread the word, and we look forward to seeing you there!

Juvenile Justice System Enhancement Strategy (JJSES) Implementation Leadership Forum

On Thursday, April 24, 2014, approximately 125 juvenile probation professionals from across Pennsylvania met at the Days Inn, State College, for the Juvenile Justice System Enhancement Strategy (JJSES) Implementation Leadership Forum. The day was broken into two different sessions. In the morning, three separate panels of juvenile probation professionals discussed several issues surrounding **implementation management**. In the afternoon, another three panels discussed issues surrounding the **substance of supervision**. Audience members were encouraged to ask the panelists questions. William Burrell, a consultant from the Carey Group, moderated all six panels. Below is a synopsis of each panel presentation.

Implementation Management

Staff and Stakeholder Engagement

The first panel discussed staff and stakeholder engagement. This panel featured Lawrence County Chief Juvenile Probation Officer, Pat Micco, Venango County Chief Juvenile Probation Officer, Robert Daugherty, and Westmoreland County Chief Juvenile Probation Officer, Addie Beighley.



All three panelists indicated that a representative from the Juvenile Court Judges' Commission presented EBP training to their staff and/or stakeholders. Each agreed this increased their stakeholders' and staff's "buy-in" to the JJSES process because of the legitimacy of the speaker. In addition, since a leader from the state, not the Chief, presented the material, the staff and stakeholders understood the JJSES was a statewide effort, not just a county effort.

All three panelists indicated they felt overwhelmed at some point. They encouraged others to reach out for help when this happens and to consider creating an Action Plan to help think big picture. Also, they acknowledged the importance of "going slow to go fast;" this process will take time.

The panelists also discussed the importance of getting "champion" staff members on board with the different JJSES initiatives. These individuals will be able to provide informal influence over the attitudes of other staff members, particularly the cynics. Many times staff members may be resistant to JJSES because of the change that comes along with it. One way to curtail this resistance is to have staff develop workgroups specific to the JJSES (YLS, case plan, motivational interviewing, family involvement, etc.); this will help to engage and foster commitment to the process.

Finally, to encourage stakeholder engagement, the panelists suggested framing the JJSES within a cost-benefit framework, providing statistics (including county-specific data) to support the use of evidence-based

practices, constantly re-iterating EBP narratives to them (through artifacts and newsletters), and continuously inviting them to JJSES-related meetings.

EBP 101 Training

The second panel of the day focused on EBP 101 training and featured the following panelists: Allegheny County Chief Juvenile Probation Officer, Russ Carlino, Cumberland County Chief Juvenile Probation Officer, Sam Miller, and Lancaster County Chief Juvenile Probation Officer, Dave Mueller.



All three panelists shared that they also had a representative from the Juvenile Court Judges' Commission present EBP 101 training to their staff and/or stakeholders. Each felt this increased the credibility of the material that was presented to the groups.

The panelists also discussed some challenges they faced after EBP 101 training, including how to take EBP principles and put them into day-to-day practice, figuring out how EBP and the JJSES fit into the larger Balanced and Restorative Justice (BARJ) framework, and convincing staff that JJSES will provide better outcomes for communities, juveniles and their families, and victims, even

if it means doing business in a different way.

The Chiefs advised the audience to try not to do too much at once, to take into account the effects of “change fatigue” on staff members, and to remember the JJSES is a multi-year process- the destination is clear, but the speed at which you reach it can vary.

JJSES Implementation Plans and Needs-Based Budgeting

Panel three consisted of Bucks County Chief Juvenile Probation Officer, Bob Stanzone, Lehigh County Chief Juvenile Probation Officer, Beth Fritz, and Mercer County Chief Juvenile Probation Officer, Mark Benedetto.



Each spoke about their experience with this year’s grant-in-aid process, which required the submission of a JJSES Implementation Plan, and their experience in obtaining funds through the Needs-Based Budget for JJSES-related activities.

Each Chief discussed how their JJSES Implementation Plan was used as a way to ensure JJSES sustainability within their department, to train their staff to become experts in the different areas of JJSES (e.g., YLS, case plan, motivational interviewing, family involvement, etc.), to train their staff on cognitive behavioral principles and programs to assist them in becoming “change agents,” and as a way to hold the department

accountable for moving forward with JJSES.

The panelists advised the audience to get creative, think “big picture” when requesting monies, engage line staff in the development of plans and budgets (they have a different perspective and set of knowledge to draw upon), and use county-specific data and trends to make your case. The audience agreed a full day training or seminar on these two topics would be beneficial.

Substance of Supervision

Carey Guides/Brief Intervention Tools (BITS)/Core Competencies

The fourth panel of the day featured Blair County Deputy Chief Probation Officer, Jon Frank, Lycoming County Deputy Chief Probation Officer, Matt Minnier, and Berks County Chief Juvenile Probation Officer, Bob Williams.



Bob Williams began the discussion with a brief PowerPoint presentation that provided an overview of Stage 3 of the JJSES, primarily focusing on the tenants of behavior change, the four core competencies (professional alliance, case planning, rewards and sanctions, and skill practice), and how probation officers can effectively become “change agents.”

Each panelist then discussed their experience with the Carey Guides, the Brief Intervention Tools (BITS), and the Four Core Competencies. It was recommended that staff

be trained on the BITS before the Carey Guides, as the BITS are less threatening and can be mastered more easily. In addition, when training staff on how to use the BITS and the Carey Guides, the panelists suggested breaking up the training over several weeks to give probation officers the opportunity to master each tool before moving on to the next one.

CBT Models (ART, T4C, and NCTI)

Panel five focused on various cognitive behavioral therapy (CBT) programs that are currently utilized throughout the state. Panelists included Beth Bryant of Fulton County, Crawford County Chief Juvenile Probation Officer, Steve Bridger, and John Bickford of McKean County.



All three panelists were from relatively small counties in Pennsylvania and thus shared the pros and cons of utilizing CBT models within their departments. On one hand, the programs allow probation staff to provide direct treatment to certain lower level youth. This ultimately reduces the need to contract out for services, which can be especially challenging in rural areas where there are a lack of service providers. On the other hand, however, because the departments are small, there are rarely enough juveniles on probation to fill the groups to the intended capacity. Though the sessions can be modified to accommodate a smaller number of participants, a reduced class size means

less opportunity to interact with a diverse group of juveniles. In order to curtail this issue, it was suggested that smaller counties partner with neighboring counties to combine resources and increase class size.

Motivational Interviewing (MI)

The final panel of the day was dedicated to motivational interviewing. Lehigh County Supervisor, Deb Kopenhaver, Bucks County Supervisor, Nick Caramenico, and Franklin County Chief Juvenile Probation Officer, Katie McGrath comprised the panel.



Each panelist shared their experience with implementing motivational interviewing (MI) within their department. Each indicated that, after their initial MI training, they did not immediately utilize the

material, which resulted in the need to re-train their staff several months later. Given that, they all stressed the importance of planning ahead (e.g., planning for sustainability, coordinating booster training, providing ongoing skill training/review, etc.) and having a protocol in place immediately after the training.

Each panelist also discussed some of the challenges that came along with implementing MI within their department. Most of these challenges were the result of staff resistance about having to learn a new skill set. To curtail this, it was suggested that probation officers email their concerns to a supervisor, who will then have the MI trainer discuss these concerns at the training. Panelists also shared that some of their department staff were concerned about how they were being evaluated once they put the skill into practice. To address this concern, it was recommended that probation officers should not be compared to each other during evaluations. Rather, probation officers should only be compared to previous evaluations they completed.

Finally, Deb Kopenhaver provided an update from the statewide MI Workgroup. The MI Committee has created a standardized protocol. They also are in the process of developing a MI Bench Card and a MI Implementation Manual, which will be available soon. In the meantime, materials from last year's MI workshop at the Pennsylvania Conference on Juvenile Justice can be found on the JCJC's website. Furthermore, MI 101 will be available from the Center for Juvenile Justice Training and Research in the near future, and an MI Coaches Forum will be held in September 2014.

At the end of the forum, it was acknowledged that Pennsylvania's juvenile justice system has accomplished a lot in a very short amount of time. Clearly, the JJSES is an ongoing process that will take many years to fully implement. However, it is hoped that forums like this will provide juvenile probation departments and the professionals who work within them the assistance and peer networking they need to make the process as effective and successful as possible.

Upcoming Staff Development Opportunities:

The JCJC/CJIT&R Staff Development schedule is being updated regularly with more workshops. Please be sure that you check the listing frequently.

- **Youth Level of Service (YLS) Master Trainer Certification**
Days Inn State College - State College, PA
Shannon Semmel and Dawn Shantz
5/15-16/2014
- **Adolescent Development**
Days Inn State College - State College, PA
Barbara Ulmer
5/15-16/2014
- **Advanced Reading Workshop**
Days Inn State College - State College, PA
Doug McGuire
6/4-5/2014
- **Gangs**
Days Inn State College - State College, PA
Bruce Schaffer
6/12-13/2014

Please remember, all the details on these and other sponsored workshops may be reviewed at any time by visiting www.jcjcjems.state.pa.us for regular updates to the schedule.

Hosting a training you would like to see listed here? E-mail us the details and we'll list it in our next issue.

RESEARCH IN BRIEF

Part 3 in a series

Source Document: Holt, T., Bossler, A., & May, D.. (2010). "Low Self-Control, Deviant Peer Associations, and Juvenile Cyberdeviance." *American Journal of Criminal Justice* 37: 19.

The body of scientific knowledge related to the field of juvenile justice is growing at an exponential rate. With this knowledge, new processes leading to improved outcomes are routinely generated. Clearly, the need to have access to, and understand scientific information is critical. Unfortunately, practitioners often do not have the time to sort through the literature. With this issue in mind, in 2006, *the Colorado Division of Probation Services* began to publish **Research in Briefs (RIB's)**. These documents are intended to summarize potentially helpful research related to effective practices, as well as provide ideas for practical applications of the information. More information on **RIB's** can be found here: http://www.courts.state.co.us/userfiles/file/Administration/Probation/ResearchInBriefs/RIB_Summary1213.pdf

Pennsylvania's Juvenile Justice System Enhancement Strategy (JJSES) rests on two interlinked foundations: the best empirical research available in the field of juvenile justice and a set of core beliefs about how to integrate this research into practice. With this in mind, as an ongoing feature of *Pennsylvania Juvenile Justice*, "**Research In Brief (RIBs)**" will provide summaries of published research related to various aspects of the JJSES. The **RIBs** will convey how various scientific studies support the JJSES Statement of Purpose.

Criminogenic Needs and Juvenile Cybercrime

Reprinted with Permission from: Colorado Division of Probation Services. (April, 2013). Criminogenic Needs and Juvenile Cybercrime. Retrieved from: [http://www.courts.state.co.us/userfiles/file/Administration/Probation/ResearchInBriefs/RIB_CyberCrimeApr13\(1\).pdf](http://www.courts.state.co.us/userfiles/file/Administration/Probation/ResearchInBriefs/RIB_CyberCrimeApr13(1).pdf)

With the increase in access and availability of technology to juveniles, researchers were interested in the factors that influence criminal behavior in online environments. Prior research in cyber-crime has largely focused on college populations and digital piracy. Previously identified factors that contributed to college cyberdeviance were low self-control and anti-social peers.

A total of 435 eighth grade and high school students completed an online survey regarding the students' demographics, social network, online behaviors (i.e. piracy, purposely viewing sexual explicit material, harassment, and hacking), self-control, computer location, non-school hours of computer use, and grades. The data was collected and analyzed for any correlations.

Both low self-control and anti-social peers were found to significantly influence cyberdeviance. Anti-social peers were shown to be the strongest predictor of cybercrime commission. While low self-control was correlated with cyber-deviance, anti-social peers exacerbated low self-control and resulted in an increase in cybercrime. The researchers believe that, much like the real world, anti-social peer groups gather and interact in virtual environments. Low self-control and anti-so-

cial peers were not associated with increased activity in any single form of cyberdeviancy but rather contributed to all types.

The study also found that access to a computer located in a private place, being knowledgeable with computers, and being male increased the likelihood of a juvenile cyberdeviance. Lastly, researchers found that females were more likely to engage in internet harassment. Males were more likely to pirate software.

Practical Applications

- ✓ Ask the juvenile about his or her peer groups off and online when assessing the juvenile using the YLS.
- ✓ For juveniles with low self-control, use the Carey Guides and/or BITS. There are interventions specific to self-control strategies.
- ✓ Probation Officers should consider asking juveniles about their internet usage, deviant peers, and how their online activity hurts or harms others.
- ✓ Consider having candid conversations with juvenile probationers about social networking sites, social media and the implications of their online actions.

- ✓ Educate parents of juveniles about cyberdeviance, the dangers of the internet, computers, and smart devices. A computer located in an open space will likely decrease opportunities to commit cybercrimes.
- ✓ Collaborate with juveniles to create a case plan that minimizes impulsive virtual behavior, dissuades anti-social peer engagement, and maximizes pro-social activities.
- ✓ Utilize CBT programs for juveniles.

Limitations of Information

The results of the study were produced from analyzing survey data from one middle school and one high school in suburban Kentucky. Demographic and geographic factors may have had an effect on the results of the survey. The survey was not able to account for household income or factors such as access to the inter-

net. Lastly, the survey did not contain longitudinal data that could identify how each of the factors influence individual's cyberdeviance over time.

Summary/Conclusions

Prior research has identified anti-social personality traits (including low self-control), anti-social attitudes, and anti-social peers as three of the top four factors that contribute to real world criminal behavior. Researchers were interested in how the factors of low self-control and anti-social peers influence juveniles' virtual environment behaviors. Survey data showed a significant relationship between, anti-social peers and low self-control and the commission of cybercrime by a juvenile. While both factors contribute to cyberdeviance, the strongest overall predictor of virtual offending was anti-social peer groups.

***Caveat:** The information presented here is intended to summarize and inform readers of research and information relevant to probation work. It can provide a framework for carrying out the business of probation as well as suggestions for practical application of the material. While it may, in some instances, lead to further exploration and result in future decisions, it is not intended to prescribe policy and is not necessarily conclusive in its findings. Some of its limitations are described above.*

JJSES Statement of Purpose

To work in partnership to enhance the capacity of Pennsylvania's juvenile justice system to achieve its balanced and restorative justice mission by: employing evidence-based practices, with fidelity, at every stage of the juvenile justice process; collecting and analyzing the data necessary to measure the results of these efforts; and, with this knowledge, striving to continuously improve the quality of our decisions, services and programs.

Readers are encouraged to submit ideas and suggestions related to the JJSES that they would like to have addressed. Ideas and suggestions may be submitted to: Leo J. Lutz at LJLutz@ship.edu.

Crime Victims Speak at the 22nd Annual Crime Victims' Rights Rally

The 22nd Annual Crime Victims' Rights Rally was held on Monday, April 7, 2014 in the Capitol Rotunda. This year's theme was "30 Years: Restoring the Balance of Justice", which recognizes the 30th anniversary of the passage of the Victims of Crime Act. National Crime Victim Rights week was held April 6-12, 2014. The Rally was held to commemorate Pennsylvania's progress in victim rights by honoring victim survivors and the advocates who work with them.

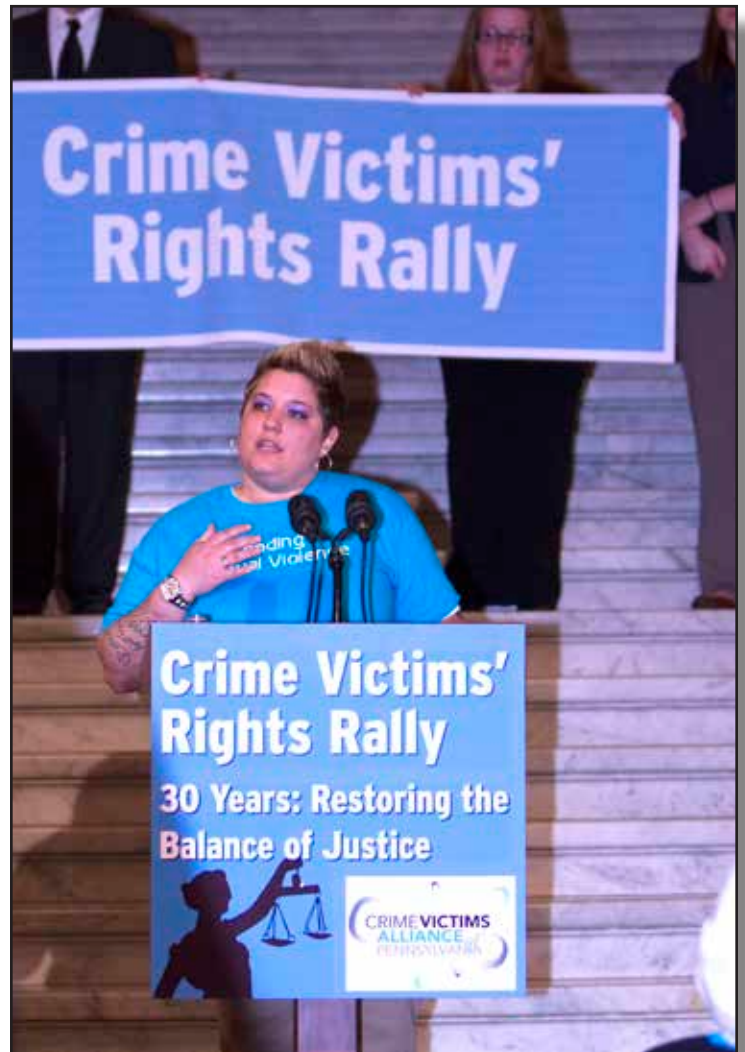
The Rally Committee was honored to have Governor Tom Corbett participate in this year's event by providing the closing remarks. Other speakers included Monica Iskrac, Center for Juvenile Justice Training & Research and Chair of the Rally Committee; Honorable Jennifer Storm, Victim Advocate for the Commonwealth of Pennsylvania; Stephanie Fessler, sexual assault crime survivor from York, PA; Honorable David Freed, Cumberland County District Attorney; Honorable Rebecca Warren, Montour County District Attorney, and crime survivor who lost her father and brother in a DUI related crash; and Larissa Rinker, sexual assault crime survivor from York, PA.

During the rally, Ms. Storm spoke about the importance of being inclusive of the perspectives of crime victims. She noted that it was not that long ago when their voices were not present in policy discussions. Today she is proud to say that victim services are invited and welcomed to the table on the majority of issues that are relevant to crime victims.

Prior to the rally, Governor Corbett signed Act 28 of 2014, which establishes funding for Children's Advocacy Centers, one of the most victim-centered approaches to dealing with child abuse victims. This bill signing was particularly significant during National Crime Victim Rights week, and provides the victims services community with another option to help effectively protect our children.

Ms. Storm presented Mr. James E. Anderson a gift as a sign of appreciation for his hard work and dedication to victims over his career. During his tenure as Executive Director of the JCJC, he has always kept victims in the forefront of any changes.

Twelve victim service/advocacy organizations participated in the rally by offering information on their agencies and the services they provide. The Silent Witness Project



again displayed powerful images regarding victimization. Approximately 40 youth from across the state were accompanied to the Capitol by juvenile probation officers and other juvenile justice professionals. Youth from Alternative Rehabilitation Communities, Inc. (ARC) offered assistance to the victim service organizations by setting up and tearing down the various tables and displays enabling them to earn community service hours as they learned more about the impact of crime. Youth from Dauphin, Cumberland and Luzerne Juvenile Probation Departments attended the rally and also had an opportunity to tour the Capitol.

After the Victims' Rights Rally, these youth participated in an event held by the Office of the Victim Advocate (OVA). The post rally event was developed to provide juveniles on probation with an impact of crime class. This year's presenter was Jason Sole. Jason is originally from

Chicago, a former drug dealer and gang member. The middle of three children, Jason was raised by a father who was addicted to drugs and an overburdened mother who was left to pick up the pieces. He joined a gang and turned to a life of crime to gain a lucrative position of authority and financially improve his life. Jason spent a significant amount of time in correctional institutions. Yet despite all odds, Jason was able to turn his life around by earning his Bachelor of Arts and Master of Science degrees in Criminal Justice. He is currently finishing his dissertation to complete his doctorate in Public Safety with a specialization in Criminal Justice. He is an Assistant Professor at Metropolitan State University and runs his own consulting firm. He is a national keynote speaker and was recognized as a 2013 Bush Fellow who is focusing on reducing the recidivism rate among juveniles throughout the state of Minnesota.

The annual Victims' Rights Rally and Post Rally Impact of Crime Session reveals the unique partnerships that can be developed and that unite victim assistance stakeholders with juvenile justice professionals to support victims/survivors of crime in our state and our communities.

The Silent Witness Project:

The Silent Witnesses were also present at the rally. The goal of the Silent Witness Project is to eliminate domestic violence murders in the United States. The exhibit began in Minnesota in 1990. The original 26 free-standing life-sized, red, wooden silhouettes displayed the names of women who have been killed by a husband, partner or acquaintance. The 27th figure represents the women whose murders were mistakenly reported as accidental or were left unsolved. The 27th original red silhouettes were named the Silent Witness. Today all fifty states have Silent Witnesses. This project was provided by the Domestic Violence Services of Cumberland & Perry Counties and the YWCA of Greater Harrisburg. All of the members of the Crime Victims Alliance are grateful for the support of all who stepped up and helped make the rally happen. We look forward to another successful rally next year. Anyone who may be interested in participating in the Crime Victims' Rights Rally Committee please contact Monica Iskric for more information at msiskr@ship.edu.



June 4-6, 2014
13th STATEWIDE CONFERENCE

**Call for Workshop Proposals
 Deadline: January 10, 2014**

**Call for Governor's Victim Service
 Pathfinder Award Nominations
 Deadline: January 10, 2014**

www.Pathways2014.org

Nominations are now being accepted for the Governor's Victim Service Pathfinder Awards. New this year, nominations can now be submitted online!

Online Nominations must be submitted by January 10, 2014. Paper Nominations and supporting documents must be postmarked by 5:00 p.m. January 10, 2014.

Visit the conference website for details and information about online and paper nomination submissions.

**Ramada Hotel and Conference Center
 State College, Pennsylvania**

Tom Corbett, Governor, Commonwealth of Pennsylvania
Mark R Zimmer, Chairman, Pennsylvania Commission on Crime and Delinquency

 **pennsylvania**
 COMMISSION ON CRIME
 AND DELINQUENCY

PENNSTATE
 **Fayette** **The Eberly
 Campus**

**Office of
 Victims' Services**



POSITION ANNOUNCEMENT Reno, NV

Site Manager Juvenile and Family Law Programs Child Abuse and Neglect

Salary Range: \$48,000 – \$55,000 per annum, DOE
FLSA Status: Exempt

The National Council of Juvenile and Family Court Judges (NCJFCJ), a non-profit organization headquartered in Reno, NV, is seeking a **Site Manager in Juvenile and Family Law Program's Child Abuse and Neglect**, to build on the exceptional 75-year record of improving courts and systems' practice and raising awareness of the core issues that touch the lives of many of our nation's children and families. A leader in continuing education opportunities, research, publication development, technical assistance, and policy development in the field of juvenile and family justice, the NCJFCJ is unique in providing practice-based resources to jurisdictions and communities nationwide.

The mission of NCJFCJ is to provide all judges, courts, and related agencies involved with juvenile, family, and domestic violence cases with the knowledge and skills to improve the lives of the families and children who seek justice. NCJFCJ values staff who are independent, creative, tenacious, resourceful, dependable, and passionate about their work. NCJFCJ staff work collaboratively in a team setting, both internally and interdepartmentally, to achieve this mission.

A position of **Site Manager** is currently available. The focus of this position is to serve as a liaison to the national Child Victims Act Model Courts and to support the development of other potential model court jurisdictions. The Site Manager will be required to build a knowledge base around projects that focus on improving court practice in child abuse and neglect cases; implement the principles of collaboration among court, agencies, and community; and have experience and knowledge in the juvenile justice and dependency systems.

This position will be responsible for guiding program activities and meeting grant deliverables under the direct supervision of the Child Abuse and Neglect Program Director. Responsibilities will include meeting planning and implementation; report writing; regular and ongoing communication with assigned model courts, including lead judges and team members; provision of assistance to assigned courts, including site visits, trainings, and response to various technical assistance requests; and work with other NCJFCJ programs' staff to coordinate project efforts and technical assistance. This position will work as a member of the broader model court team, as well as perform collaborative planning and decision-making with other staff and projects.

The minimum requirements for this position include:

- Bachelor's degree and at least four years of experience in law, court systems, psychology, sociology, social work, organizational behavior, juvenile justice, family or domestic violence, or child welfare; or an equivalent combination of education and experience in a relevant field; advanced degree is preferred
- Computer literacy
- Excellent communication skills, follow-through, diplomacy, and the ability to create and maintain efficient working relationships with co-workers, judges, child welfare professionals, community stakeholders, and allied professionals
- Evening/weekend/holiday work is required
- Extensive travel is required



National Juvenile Justice Announcements

The following announcements are reprinted from JUVJUST, an OJJDP news service:

Two New Reports Available on Youth Deincarceration

The [National Council on Crime & Delinquency](#) (NCCD) has released the first two reports in a [series](#) developed from a nationwide study on youth deincarceration. Despite a 41-percent drop in the rate of youth in confinement between 2001 and 2011, youth of color continue to be held in formal supervision and state facilities at much higher rates than white youth. The two reports summarize stakeholder views on reducing youth incarceration and identify ways to budget for reform. Subsequent reports, to be released this month, will focus on supervision, placement, oversight, transfer to adult court, family involvement, and more.

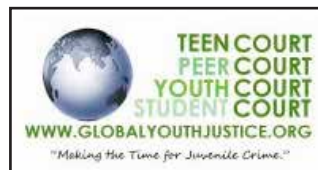


Resources:

Learn more about the OJJDP-sponsored [National Center for Youth in Custody](#).

Global Youth Justice Launches 500 Youth Justice Web Sites

On May 1, 2014, the [American Bar Association](#) will celebrate Law Day. In observance, [Global Youth Justice](#) is encouraging youth and adults to volunteer in a youth justice diversion program, often referred to as a teen, student, youth, or peer court or jury. Global Youth Justice has launched [500 Web sites](#) to promote juvenile justice diversion programs nationwide. More than 1,500 communities and tribes worldwide currently operate a youth justice diversion program. These courts train teenagers, including former juvenile offenders, to be judges, prosecutors, attorneys, and jurors who handle low-level offenses of their peers, promote accountability, provide access to youth resources, and reduce and prevent juvenile crime.



Resources:

Follow Global Youth Justice on [Twitter](#).

[Learn more](#) about 2014 Law Day and its theme "American Democracy and the Rule of Law: Why Every Vote Matters."

OJJDP Announces Funding for National Center for Building Community Trust and Justice

OJJDP has announced the fiscal year 2014 [National Center for Building Community Trust and Justice: Improving the Justice System by Enhancing Procedural Justice, Reducing Bias, and Supporting Racial Reconciliation](#) funding opportunity. This initiative involves multiple activities, including managing pilot sites; establishing an information clearinghouse; conducting research; translating research for practitioner audiences; and developing strategies to further the public discourse about procedural justice, reducing bias, and supporting racial reconciliation as a means to build community trust. Applications are due by 11:59 p.m. ET on June 18, 2014.



Resources:

Visit OJJDP's [funding](#) page for more information on this and other funding opportunities.

Office for Victims of Crime Announces New Funding Opportunities

The [Office for Victims of Crime](#) (OVC) is accepting applications for three awards under two funding opportunities:



[Linking Systems of Care for Children and Youth Demonstration Project](#). This solicitation addresses child and youth victimization through state-level demonstration projects, which will be conducted in two phases and funded in 15-month increments. OVC will require the demonstration sites to develop a plan to sustain the initiative after federal funding ends.

[Technical Assistance Project](#). OVC will select a training and technical assistance provider to assist the demonstration sites in their project planning, development, and implementation efforts.

Applications are due by May 21, 2014.

Both solicitations are in response to the recommendations outlined in OVC's [Vision 21: Transforming Victim Services Final Report](#) and the [Report of the Attorney General's National Task Force on Children Exposed to Violence](#), part of the Attorney General's [Defending Childhood Initiative](#).

Resources:

Visit OVC's [funding](#) page for information on other funding opportunities.

Coalition for Juvenile Justice To Host Annual Conference

The [Coalition for Juvenile Justice](#) (CJJ)

will host its annual conference on June 18–21, 2014, in Washington, DC. In accordance with the conference theme “[Looking Back, Planning Ahead: A Vision for the Next 40 Years in Juvenile Justice](#),” sessions will focus on lessons learned, implications for the future, and emerging issues. The conference will recognize CJJ’s 30th anniversary, featuring thematic workshop/training tracks, informative general and plenary sessions, and more. This conference will follow OJJDP’s 2014 Core Requirements Training, which is June 17–18, 2014.

Resources:

[Register](#) for the conference by Friday, May 2, and view the [agenda](#).

Visit the OJJDP exhibit booth at the conference for more additional juvenile justice resources and information.



Report Addresses Protective Factors To Overcome Youth and Family Trauma

The [Department of Health and Human Services’ Administration on Children, Youth and Families](#) has released “[Promoting Protective Factors for In-Risk Families and Youth: A Brief for Researchers](#).”

This report explores factors that help youth and their families cope with trauma, focusing on five populations who are often victimized:



Infants, children, and adolescents who are abused or neglected.

Runaway and homeless youth.

Youth in or transitioning out of foster care.

Children and youth exposed to domestic violence.

Pregnant and parenting teens.

Resources:

View and download the [full report](#).

OJJDP Announces Funding Opportunity for Multi-State Mentoring Initiative

OJJDP has announced the fiscal year 2014 [Multi-State Mentoring Initiative](#) funding opportunity. This solicitation will support organizations as they both improve the access to and impact of mentoring services they provide and/or expand their existing



mentoring activities for at-risk and underserved youth populations. Applications are due by 11:59 p.m. ET on May 27, 2014.

Resources:

View [FAQs](#) about this funding opportunity.

Visit OJJDP’s [funding](#) page for more information on this and other funding opportunities.

Access [OJJDP mentoring resources](#).

Applications Being Accepted for Juvenile Diversion Certificate Program

The [Center for Juvenile Justice Reform](#) (CJJR) at [Georgetown University’s McCourt School of Public Policy](#), the [Juvenile Law Center](#), and the [National League of Cities](#) are accepting applications for the 2014 [Juvenile Diversion Certificate Program](#), to be held September 8–10, 2014, in Washington, DC. This program presents an opportunity for prosecutors, probation officers, law enforcement, and other juvenile justice leaders to get in-depth training on juvenile diversion policies, practices, and programs. After completion, participants will develop an action plan related to juvenile diversion. The program is supported by the [John D. and Catherine T. MacArthur Foundation](#). [Apply](#) by May 30, 2014.

Resources:

E-mail questions to ssp56@georgetown.edu.

Learn about all of [CJJR’s certificate programs](#).

Survey Finds Youth Benefit From Violence Prevention Programs

Child Abuse & Neglect: The International Journal has published “[Youth Exposure to Violence Prevention Programs in a National Sample](#).” This paper is based on research from the [National Survey of Children’s Exposure to Violence \(NatSCEV\)](#), a study that OJJDP sponsors on the prevalence of children’s exposure to violence. The survey findings show that two-thirds of children ages 5–9 and three-quarters of youth 10–17 years old have benefitted from formal bullying or violence prevention programs. The researchers found that school-age children had lower levels of both peer victimization and perpetration, while older youth made more disclosures about victimization to parents and authorities.

NatSCEV, funded by the Department of Justice, consisted of a national sample of 4,500 children and youth ages 1 month to 17 years in 2011.

Resources:

Learn about the Attorney General’s [Defending Childhood initiative](#).

Learn more about OJJDP’s [series](#) on the National Survey of Children’s Exposure to Violence.

JCJC Graduate Education Program Accepting Applications for the Class of 2017

Looking to advance in Juvenile Justice?

Applications are now being accepted for the Juvenile Court Judges' Commission-sponsored Graduate Education Program at Shippensburg University. Members of the class of 2017 will begin classes in the Summer of 2015. **The deadline to apply is October 1, 2014.**

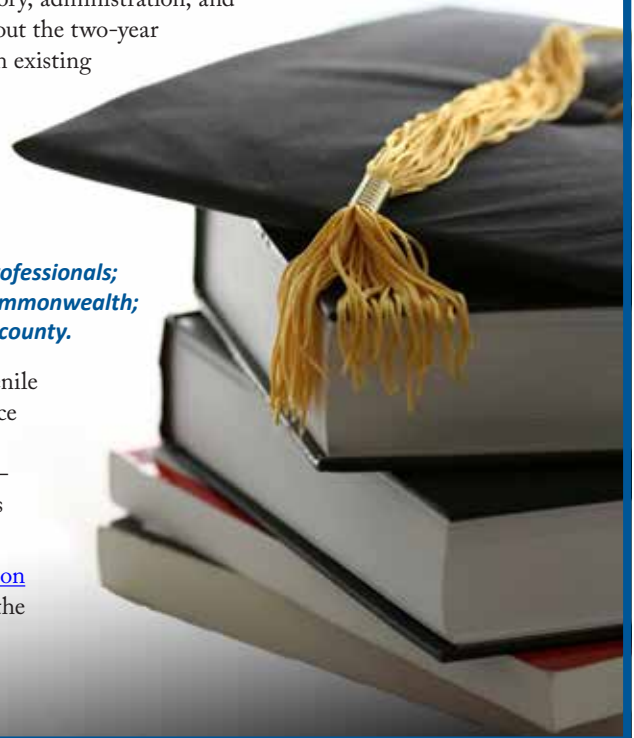
The Shippensburg University program offers students a Master of Science degree in the Administration of Justice. This is a 36-credit hour program that includes courses in research methods, theory, administration, and policy analysis. Also featured is a practicum study which is conducted throughout the two-year program. This practicum study provides students the opportunity to evaluate an existing program or practice that serves juvenile offenders in their home county.

What are the benefits of the JCJC Graduate Education Program?

- **Free tuition;**
- **Free lodging on class weekends;**
- **No weekday or evening classes;**
- **A Master's curriculum specifically tailored to working juvenile justice professionals;**
- **Networking with other juvenile justice professionals from across the Commonwealth;**
- **Opportunity to learn how to evaluate juvenile justice programs in your county.**

This program is available to county juvenile probation officers – and county juvenile detention staff – who will have at least two years of post-baccalaureate experience in the juvenile justice field prior to the start of classes. Other juvenile justice professionals – such as residential placement staff and victim services providers – may also apply and be accepted into the program on a “self-pay” basis as space is available.

Additional information about the program is available on the [Graduate Education](#) pages at www.jcjc.state.pa.us. If you have any questions regarding eligibility or the application process, please contact [Leo J. Lutz](#) at 717-477-1185.



This publication is produced monthly at the Center for Juvenile Justice Training and Research at Shippensburg University. Guest articles are always welcome; please submit them by e-mail.

Center for Juvenile Justice Training & Research, Shippensburg University
1871 Old Main Drive, Shippensburg, PA 17257-2299.

[Stephen Bishop](#) - Editor, [Chris Heberlig](#) - Graphic Design & Layout.

To subscribe to the JCJC newsletter, Pennsylvania Juvenile Justice, please send your request to jcjcnews@ship.edu to be added to the distribution list. You will receive an e-mail alert each month when the latest edition is available.

