



How Officer Safety Fits in a JJSES World

ARE YOU PREPARED?

[Video](#)

Probation Officer Assaults and Shootings in PA

84 Officers Assaulted

68 Shooting Incidents

EVIDENCE BASED PRACTICES



Officer Safety...Are you prepared?

- What are your biggest concerns?
 - Office policies and procedures address these concerns?
 - Training practices address these concerns?
- If in a leadership/management position, what comes to mind in regards to officer safety?

GETTING BACK TO BASICS

Remember the population of people that we deal with on a daily basis



Council of Chief Juvenile Probation Officers Safety Committee

MISSION

To provide the Pennsylvania Council of Chief Juvenile Probation Officers best practices for the implementation of an effective safety program, as well as to address all safety related concerns and issues for juvenile probation officers throughout the Commonwealth.

Who are the Committee Members?

Adams County - Drew Bucher

Allegheny County - Dave Mink and Greg Willig

Berks County - Travis Johnson and Eric Burkholder

Blair County - Mike Wieland and Tracy Fitzpatrick

Dauphin County - Chad Libby and Rebecca Arnold

Erie County - Chris Whitman

JCJC - Keith Graybill

Lancaster County - Scott Gardner

Washington County - Randy Butka and Josh Hanley

1st Tabletop Scenario

Intoxicated Parent Threatens Probation Officer

Questions

- Although it is very difficult to defend against spontaneous assaults, an officer has several response options. In this scenario, what are some of those options?
- What does the incident tell us about the importance of being ready for anything on the job? How can you prepare yourself to win and survive?
- We know that our job as probation officers has inherent risks and dangers. How does your department prepare officers to work safely in the field?
- Incidents can happen no matter how well we plan. What do you feel contributes to your ability to successfully navigate changing circumstances in the field?
- Field visits can sometimes put us in difficult situations. Do you believe that field contacts should be conducted in pairs or solo? Why?

Live Scenario

2nd Tabletop Scenario

Armed Man Surprises Probation Officer

Questions

- Incidents can happen no matter how well we plan. Is there anything that may have prevented or changed the events of the encounter?
- Field visits can sometimes put us in difficult situations. Do you believe that field contacts should be conducted in pairs or solo? What about locations and time of day?
- What program or procedures does your department have in place to address the physical and emotional effects of such an incident?
- What does the incident tell us about the importance of being ready for anything on the street? How can you prepare yourself to win and survive?
- When arriving at an offender's residence, where is the best place for an officer to park his/her vehicle?
- How do environmental factors (parking, danger of neighborhood, weather, etc.) affect contacts with offenders?
- Could this incident have evolved into a deadly force encounter?
- As Probation Officers, sometimes we may feel we are not targets, but this incident proves otherwise. How do we plan for these kind of events?

WEBSITE DEMONSTRATION

DEPARTMENT POLICIES AND PROCEDURES



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How Can My Department
Enhance Officer Safety?



ASSESSING YOUR DEPARTMENT'S SAFETY PRACTICES

1. County Demographics

- *Offender Behaviors*
- *Crimes Received*
- *High Risk Areas*

2. Crime Statistics and Trends

3. Recent Incidents and Arrests

4. Fieldwork Observations

ASSESSING YOUR DEPARTMENT'S SAFETY PRACTICES (CON'T)

5. *Officer Feedback*
6. *Safety Equipment*
7. *Policies and Procedures*
8. *Custody and Incident Reports*
9. *Safety Committee*
10. *Safety Bulletins*

ASSESSING YOUR DEPARTMENT'S SAFETY PRACTICES (CON'T)

11. Safety Instructors

- *Phase One "Office Safety Practices"*
- *Defensive Tactics "Force Response Continuum"*
- *Firearms*
- *Search and Seizure*

POINTS OF CONSIDERATION

Safety and Security

Training

Policies and Procedures

Inconvenience

Mindset

THANK YOU!!!

MAKE IT A SAFE DAY!

For Additional Information:

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